**Investing for Success**

**Under this agreement for 2016**

*Kirwan State School will receive*  

$290,340*

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**This funding will be used to**

- 20 point mean scale score average improvement in reading and writing in NAPLAN in Year 3
- Achieve 80% C or better school average (Yr 3 – 6) for English (2015 – 70%) Math (2015 - 73%)
- Increase the % of students achieving a C standard or above in English from 60% Prep 2015 to 75% Year 1- 2016 and 53% Year 1 2015 to 70% Year 2 2016
- 70% of Year One students to be PM 16 or greater by the end of Semester 2
- Increase Prep students reading at PM Level 8 by the end of Prep from 45% in 2015 to 70% in 2016

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**Our initiatives include**

- Build capability using evidence informed Inquiry Cycles based on Helen Timperley’s research into “Cycles of Inquiry” for all teachers 4 times per year
- Employ Instructional Coaches growing an explicit observation and feedback culture developing staff capability
- Build school capacity in Explicit Instruction in Reading and Writing, the Big 6 using the 5 Lesson Sequence
- Tailor systematic practices and align resources to best cater for individual students

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**Our school will improve student outcomes by**

- Release all teaching cohorts to engage in Inquiry cycles using student evidence (formative and summative assessment) as a vehicle for pedagogical excellence and high quality moderation practices (1 day each per term)  
  
  **Total cost**: $65,000
- Employ two supernumerary teachers @1.0FTE (1 year) + 0.6FTE (working alongside Master Teacher) to build capability in P – 3 staff in collecting student learning data (assessment), developing STDCs, curriculum clarity and explicit pedagogy growing an observation and feedback culture  
  
  **Total cost**: $202,840
- Provide expert Professional Development skilling all staff on ‘The Big 6’ of reading and on the ‘4 lesson sequence’  
  
  **Total cost**: $2,000
- Engage critical friends (Christine Ludwig, Ian Hardy) – “Teacher Talk” – to provide expert advice on improvement agenda including external feedback on strategic direction  
  
  **Total cost**: $10,000
- Provide release time for teachers to work collaboratively to strengthen formative assessment, monitor student learning and results, observe peer practices and collaborate on high yield practice  
  
  **Total cost**: $4,500
- Engage Sally Murphy/ Boori Pryor (Children’s Author – Australian Laureate) to work with students on C2C texts – inferential comprehension and the writing process  
  
  **Total cost**: $6,000
- **Total cost**: $45,000

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*Funding amount estimated on 2015 data. Actual funding will be determined after 2016 enrolment data are finalised.*

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*Principal*

*P and C/ School Council*